



**In Memoriam
Ronald S. Beard
February 13, 1939 – April 9, 2022
Our Partner**

With great sorrow we mourn the passing of our partner and dear friend Ron Beard. In 1995, as Chair of Gibson Dunn & Crutcher, Ron was our first client, a relationship that endured throughout his tenure as Chair. In 2002, we were humbled to welcome Ron as a founding partner of Zeughauser Group.

Ron was a graduate of Phillips Exeter Academy, Denison University and Yale Law School. His incredible career as an M&A lawyer and as Chair of Gibson Dunn, and afterwards with us, was replete with public and private service as a trusted advisor to the boards of many private and public organizations, including Chair of the Board of Callaway Golf.

Ron's bar leadership included serving as Chair of the Steering Committee of the California Minority Counsel Program, as a member of the boards of Public Counsel, our nation's largest pro bono law firm, and the Constitutional Rights Foundation.

In the realm of higher education, Ron served as Chair of the Board of Denison University and as an Executive Fellow of Chapman University. Ron's role as a civic leader included board service on the World Affairs Council and the Orange County Art Museum.

Ron enjoyed a robust twenty-year consulting career with us. He brought unparalleled law firm leadership and management knowledge and skills to our clients and Law Firm Leader Roundtables. He was one of the few Big Law chairs who foresaw the future of Big Law through the eyes of its clients, in the context of a hyper-competitive globalizing economy.

Whenever something needed to get done, Ron was always the first to volunteer. He devoted his brilliant mind, his attention to detail, his learned wisdom, and great common sense to every task. When Ron Beard was involved, things were done right. Getting it right was Ron's trademark.

For all of his accomplishments, we remember Ron most for his humanity, humility, character, compassion, integrity, discretion and decency. His visionary mind, his patience, loyalty, and generous friendship. Ron was a priceless colleague. We grieve his passing, but we will never be without his presence.

We extend our deepest condolences to Ron's wife, KP (Karen Paridee-Beard), his children, Karen, Dana, and Jon, and his grandchildren. Ron's love for all of them was ever-present in the time he spent with us. We share their loss profoundly.

There will be a memorial service for Ron at 4 pm on June 11 at the Riviera Country Club in Los Angeles. Remembrances can be sent to the family at 27442 Hidden Trail Road, Laguna Hills CA 92653.