



Gwen Mellor

Full Narrative

Gwen works with law firm leaders to ensure firms' organizational health and strength – a driver of clients' success and a predicate to market leadership. To safeguard a firm's high-performing partnership, she leverages her background as a former managing principal and law firm partner to collaborate with clients on efforts focused at the individual, at the partnership, and firmwide levels.

First, she focuses on individual leadership development, with special attention to increasing the performance and effectiveness of practice group and other law firm leaders. A certified executive coach, Gwen has significant experience with one-on-one coaching engagements, individual partner assessments, and upward reviews. Second, in her work to fortify partnerships, Gwen works with clients on partner succession planning and diversity and inclusion efforts. She is a formally credentialed ombudsman and collaborates with law firm leaders to design and implement best-in-class initiatives aimed at resolving workplace disputes, including those growing naturally out of high-performing, diverse organizations. Third, she frequently collaborates with Zeughauser Group colleagues on firmwide strategic planning engagements. These engagements result in the articulation of firms' vision and goals, and in the alignment of firms' efforts moving forward.

Gwen was previously managing principal of the largest independently owned, global public affairs firm in Washington, D.C. In this role, she built and led the firm's legal, human resources, and business development teams. She also served as a strategic counselor to the firm's chief executive officer, advising on corporate development, business planning, and competitive strategy.

Before making her transition to management, Gwen was both a partner at Hogan Lovells and a principal government relations and public affairs professional. Her legislative practice focused primarily on the banking and financial services sector, with clients including multinational companies, sovereign governments, emerging companies, and self-regulated organizations. She also managed several high-profile, national campaigns, and worked at multiple national political conventions.

While in law school at the University of Houston Law Center, Gwen worked for several years at the Harris County District Attorney's office. She is a member of the Texas and District of Columbia bars. Originally from Wilmington, Delaware, she graduated with a Bachelor of Arts from Dickinson College. She also earned her Master of Business Administration from the University of Virginia Darden School of Business, with a focus on management and leadership development.

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